



NORDIC SCHOOL Employment Opportunity

Employer: Swedish School Society/The Nordic School, Dar es Salaam, Tanzania

Starting date: Early March 2026, or as soon as possible thereafter.

Duration of contract: 2-year contract with the possibility of extension

Application Deadline: 12th January 2026

Preschool teacher (Ages 1-3) with Scandinavian language skills

THE OPPORTUNITY

The Swedish School Society, also known as The Nordic School, offers daycare and after-school activities based on Nordic pedagogical principles. Our work is rooted in children's right to play and the belief that childhood has intrinsic value. We take a holistic and respectful approach, ensuring every child feels secure, cared for and valued for who they are. Our diverse team includes teachers from both the Nordic countries and Tanzania, and while English is the primary language of instruction, Scandinavian languages are also spoken. As a teacher at The Nordic School, you will work in an intercultural environment, fostering growth and development in children.

We are seeking a caring and committed teacher with a strong passion for working with our youngest children, aged 1 to 3. The role requires genuine interest in this age group, as well as the ability to meet each child with warmth, empathy, and curiosity. The position offers up to 40 hours per week, medical insurance, a yearly travel allowance, and affordable on-site accommodation. It is an excellent opportunity for professional and personal development, while experiencing life in a country known for its hospitality, diversity, and nature. You will be part of a team of 4 teachers/assistants caring for up to 12 children.

KEY JOB RESPONSIBILITIES

- Ensure all children feel safe, valued, and supported in their well-being and social, motor, and language development through play
- Collaborate with fellow teachers to plan thematic and weekly activities based on Nordic pedagogical principles and the needs of the youngest age group
- Build trusting, meaningful relationships with children and families, while observing and following each child's development in close dialogue with colleagues

QUALIFICATIONS AND EXPERIENCE

- Professional experience and a genuine passion for working with children aged 1-3
- Pedagogical Degree or equivalent academic qualification for work in early childhood education
- Excellent pedagogical, interpersonal, communication and collaboration skills
- Ability to contribute to pedagogical development and foster a safe and inclusive learning environment
- Proficiency in English (spoken and written), and at least one Scandinavian language, preferably Norwegian or Swedish
- Experience working in a multicultural environment is considered an asset; enhancing your ability to engage with diverse children and colleagues

To apply: Send your CV and cover letter in English to mail@nordicschool.net

*The Nordic School reserves the right to change or cancel the advertised position

APPLY NOW!  mail@nordicschool.net